



Family Success Solutions

The Missing Link in Talent Retention: Securing the Home Base

The Problem: We are treating the symptoms, not the root cause.

When an important assignment fails, or top talent burns out, it is rarely because of the workload. It is often because the family's home base is cracking under unaddressed pressures. With international assignments frequently costing up to \$1 million, the historical 40% failure rate of global deployments represents a massive organizational crisis. The data is clear: up to 70% of these failed assignments are driven by family and spousal dissatisfaction, not professional incompetence.

Standard corporate wellness packages offer gym memberships and mental health days, but they completely miss the foundational ecosystem: the family dynamic. If the home base is unstable, the rest of the ecosystem feels it—and your bottom line pays the price.

The Wild Sense Methodology: Relational Strategy Meets Real Life

We don't do sterile clinics, and we don't just sit in a circle and mumble. We bridge the gap between organizational goals and the messy, beautiful reality of family life using a refreshing, proven approach:

- **Empowering the family leaders:** We treat the family as a systemic unit. By strengthening the adults' partnership, we stabilize the entire household. When the family leaders are grounded, the children thrive, and the employee comes to work focused.
- **Interactive, High-Impact Frameworks:** We bypass the natural resistance to "therapy" by using dynamic, experiential models—including lighthearted improvisation. We break conflict loops through shared laughter, psychological safety, and active team-building.
- **Operational Tools for Analytical Minds:** We don't just help personal growth; we provide technical communication structures. Our Smart Conversations model equips high-achieving professionals with a clear, repeatable roadmap for healthy, productive dialogue at home.

The Business Impact: A Ripple Effect on Your Bottom Line

Protecting your talent means supporting the people behind them.

Partnering with Wild Sense delivers tangible organizational ROI:

- **Mitigate Assignment Risk:** Drastically reduce the immense financial and operational costs of early repatriation by catching domestic friction before it fractures. Industry data proves that targeted, systemic coaching interventions can deliver up to a 788% Return on Investment by preventing these catastrophic talent losses.
- **Maximize Productivity:** Students and employees can only fully engage when their foundation is secure. We emotionally free your people to bring their best focus to the boardroom or the classroom, actively combating the executive burnout that currently affects 56% of corporate leaders.
- **Build Unshakeable Loyalty:** When you invest in an employee's family, you don't just gain a worker—you gain a fiercely loyal advocate.



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Our Support Tiers

Flexible, structured solutions designed to integrate seamlessly into your existing well-being, compensation, or relocation welcome packages.

Basic (Settle & Stabilize):

3 x 1:1 Targeted Coaching Sessions.

Immediate stability maintenance for established executives, or targeted orientation for families navigating a relocation transition.

Premium (Well-being & Integration):

3 x 1:1 Targeted Coaching Sessions + 1 Smart Conversations Workshop.

Additional operational tools for sustained harmony and conflict prevention.

Premium+ (Anchor & Thrive):

3 x 1:1 Targeted Coaching Sessions + 1 Smart Conversations Workshop + Full Parent 'Till You Make It Enrollment.

Our ultimate retention safeguard, including our interactive 4-session series for high-impact personal growth.

Looking for an institutional solution?

We also bring our workshops directly to corporate campuses and international schools.

Meet Your Guides

Led by Ya'ara & Susanne, co-creators of Wild Sense. With over 15 years of combined expertise in leadership, training, and systemic coaching, we provide the tools families need to balance the boat.

Let's succeed together.

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